

Maine Municipal Salary & Benefits Report

| Account Name      | Population              |                        | Executive Secretary                  |              |                             |                |                                    |                 |               |            |
|-------------------|-------------------------|------------------------|--------------------------------------|--------------|-----------------------------|----------------|------------------------------------|-----------------|---------------|------------|
|                   | Municipality Population | Municipality Valuation | Indicate How This Position is Filled | Hours Worked | Total Hours Worked per Year | Multiple Roles | Additional Titles Held by Employee | Hourly Pay Rate | Annual Salary | Stipend    |
| Andover           | 804                     | \$85,850,000           | Hourly                               | 20.0         | 1,040                       | Yes            | GA                                 | \$15.76         | \$16,390      | n/a        |
| Auburn            | 22,958                  | \$2,103,950,000        | Annual Salary                        | 37.5         | 1,950                       | Yes            | Grant Manager                      | \$33.08         | \$64,506      | n/a        |
| Augusta           | 18,628                  | \$1,664,200,000        | Hourly                               | 40.0         | 2,080                       | No             |                                    | \$26.99         | \$56,139      | n/a        |
| Bangor            | 31,997                  | \$2,667,150,000        | Hourly                               | 37.5         | 1,950                       | No             |                                    | \$24.36         | \$47,502      |            |
| Bath              | 8,486                   | \$1,041,250,000        | Annual Salary                        | 40.0         | 2,080                       | Yes            | Human Resource Admin               | \$28.10         | \$58,448      | n/a        |
| Biddeford         | 22,436                  | \$2,639,350,000        | Hourly                               | 40.0         | 2,080                       | No             | n/a                                | \$27.57         | \$57,346      | n/a        |
| Brewer            | 9,144                   | \$762,350,000          | Hourly                               | 37.5         | 1,950                       | No             |                                    | \$23.38         | \$45,591      |            |
| Bridgton          | 5,271                   | \$1,205,750,000        | Hourly                               | 40.0         | 2,080                       | No             | n/a                                | \$23.43         | \$48,734      | n/a        |
| Brunswick         | 20,553                  | \$2,509,500,000        | Hourly                               | 40.0         | 2,080                       |                |                                    | \$27.90         | \$58,032      |            |
| Buxton            | 8,336                   | \$885,650,000          | Hourly                               | 40.0         | 2,080                       | No             | Fire/Rescue                        | \$20.75         | \$43,160      | n/a        |
| Caribou           | 7,578                   | \$374,450,000          | Hourly                               | 40.0         | 2,080                       | No             |                                    | \$20.89         | \$43,451      |            |
| Falmouth          | 11,754                  | \$2,726,900,000        | Annual Salary                        | 40.0         | 2,080                       |                |                                    | \$30.28         | \$62,982      |            |
| Fort Kent         | 3,814                   | \$265,150,000          | Hourly                               | 40.0         | 2,080                       | Yes            | Public Relations                   | \$19.56         | \$40,685      | \$6,802.00 |
| Gorham            | 17,421                  | \$1,992,000,000        | Hourly                               | 37.5         | 1,950                       | Yes            | Exec Assistant to Town M           | \$24.51         | \$47,795      | n/a        |
| Hampden           | 7,310                   | \$694,650,000          | Hourly                               | 40.0         | 2,080                       | Yes            | Tax Collector, Assistant to        | \$26.27         | \$54,642      | n/a        |
| Harrison          | 2,762                   | \$545,700,000          | Hourly                               | 40.0         | 2,080                       | No             | n/a                                | \$20.60         | \$42,848      | n/a        |
| Kennebunk         | 11,101                  | \$2,694,150,000        | Hourly                               | 37.5         | 1,950                       | No             | n/a                                | \$29.40         | \$57,330      |            |
| Kittery           | 9,992                   | \$1,866,050,000        | Hourly                               | 40.0         | 2,080                       | No             | n/a                                | \$25.36         | \$52,749      | n/a        |
| Lewiston          | 36,382                  | \$2,423,350,000        | Hourly                               | 37.5         | 1,950                       | No             | n/a                                | \$29.66         | \$57,837      | n/a        |
| Lyman             | 4,594                   | \$569,000,000          | ADMIN ASSIST                         | 37.5         | 1,950                       | No             |                                    | \$24.00         | \$46,800      | n/a        |
| Mexico            | 2,676                   | \$109,700,000          | Hourly                               | 32.0         | 1,664                       |                |                                    | \$15.36         | \$25,559      |            |
| Naples            | 4,067                   | \$850,150,000          | Hourly                               | 32.0         | 1,664                       | Yes            | Deputy Harbor Master               | \$17.50         | \$29,120      | n/a        |
| North Berwick     | 4,755                   | \$772,900,000          | Hourly                               | 40.0         | 2,080                       |                |                                    | \$21.65         | \$45,032      |            |
| North Yarmouth    | 3,801                   | \$570,400,000          | Hourly                               | 40.0         | 2,080                       | No             | n/a                                | \$20.26         | \$42,141      | n/a        |
| Ogunquit          | 828                     | \$1,529,150,000        | Hourly                               | 40.0         | 2,080                       | Yes            | Human Resources                    | \$27.00         | \$56,160      | n/a        |
| Old Orchard Beach | 8,742                   | \$1,856,850,000        | Annual Salary                        | 37.0         | 1,924                       | Yes            | J1 Coordinator                     | \$26.29         | \$50,582      |            |
| Orono             | 10,344                  | \$488,500,000          | Annual Salary                        | 40.0         | 2,080                       | No             | n/a                                | \$27.19         | \$56,555      | n/a        |
| Portland          | 68,579                  | \$10,507,000,000       | Hourly                               | 37.5         | 1,950                       | No             | Senior Executive Assistant         | \$31.29         | \$61,016      | n/a        |
| Rumford           | 5,687                   | \$537,250,000          | Hourly                               | 40.0         | 2,080                       | Yes            |                                    | \$17.43         | \$36,254      |            |
| Saco              | 19,134                  | \$2,653,400,000        | Annual Salary                        | 37.5         | 1,950                       | No             | n/a                                | \$29.58         | \$57,681      | n/a        |
| Sanford           | 21,354                  | \$1,594,850,000        | Annual Salary                        | 40.0         | 2,080                       | No             | n/a                                | \$31.62         | \$65,770      | \$600.00   |
| Scarborough       | 19,541                  | \$4,778,350,000        | Hourly                               | 40.0         | 2,080                       | No             | n/a                                | \$32.88         | \$68,390      | n/a        |
| Sidney            | 4,345                   | \$438,700,000          | Hourly                               | 40.0         | 2,080                       | Yes            | GA ADMINISTRATOR PLAI              | \$17.65         | \$36,712      |            |
| Standish          | 10,292                  | \$1,198,800,000        | Hourly                               | 38.0         | 1,976                       | Yes            | G.A. Director                      | \$24.08         | \$47,582      | \$3,626.00 |
| Thomaston         | 2,768                   | \$364,100,000          | Hourly                               | 40.0         | 2,080                       | Yes            | Deputy Clerk, Tax Collect          | \$22.88         | \$47,590      |            |
| Topsham           | 8,845                   | \$1,005,550,000        | Hourly                               | 37.5         | 1,950                       |                |                                    | \$27.36         | \$53,352      |            |
| Waterboro         | 8,304                   | \$868,300,000          | Hourly                               | 40.0         | 2,080                       |                |                                    | \$18.50         | \$38,480      | n/a        |
| Waterville        | 15,969                  | \$782,000,000          | Annual Salary                        | 40.0         | 2,080                       | No             |                                    | \$23.58         | \$49,046      |            |
| Wells             | 10,006                  | \$3,533,050,000        | Hourly                               | 40.0         | 2,080                       |                |                                    | \$26.89         | \$55,931      |            |
| Windham           | 18,186                  | \$2,272,500,000        | Annual Salary                        | 40.0         | 2,080                       | No             |                                    | \$31.57         | \$65,666      |            |
| York              | 12,774                  | \$4,752,000,000        | Hourly                               | 37.5         | 1,950                       |                |                                    | \$31.52         | \$61,464      |            |